

Teams meeting

Present:			Apologies:
Welsh Government: Helen Arthur Annie Jones	NHS employers: Richard Tompkins Sarah Abraham Sharon Vickery Richard Stone	BMA: Phil Banfield Raj Nirula Simon Hodder Michael Thomas Stephen Monaghan Evan Sun Rachel Podolak Erica Stamp Lucy Merredy Rodney Berman Merlin Gable	Chris Jones Richard Tompkins Michael Thomas Meriel Jenney
			Secretariat
			Chantelle Herbert (Welsh Government)

1.	Welcome/Introductions	Actions
	Helen Arthur (HA) chaired the meeting. Apologies were noted.	
2.	Notes of last meeting	Actions
	The note of the previous meeting was agreed subject to the following amendment. One of the actions in previous meeting note should refer to the charter	Sarah Miller to amend minutes

3.	Actions updates	
	<p>A status of the actions from the previous meeting were shared with the group:</p> <ul style="list-style-type: none"> • Meeting notes actions – secretariat is in the process of updating • Advisory notices – this item has been superseded • SAS charter – this item has superseded • Fatigue & Facilities charter – It was noted that the BMA have commenced a review of the F&F charter. It was requested for this item to come back to the next meeting. Re-joining the 2015 pension scheme – No update provided, SA to discuss with RT • P Banfield to circulate a response regarding WCC issues – it was agreed to put this on the agenda of the next meeting • Terms of Reference – It was agreed to circulate the amended TOR after this meeting. • Annual leave carryover – Sarah Abraham to seek feedback employers as part of the October review stated within the scheme • Richard Tompkins to contact Gareth Hardacre on Medical Examiners regarding BMA contact – No update available • Trade union duties - Sarah Abraham advised that the financial arrangements of TU representatives for facility time is not a barrier for employers. Sarah Abraham to follow up with Richard Tompkins and provide a response to the group • Mileage rates - action complete • Phw action – 	<p>BMA and NHS Wales Employers to discuss outside of the meeting</p> <p>Circulate T.O.R to the group.</p> <p>GH to be invited to the next meeting</p> <p>WCC issues to be on next meeting agenda Sarah Abraham to provide a response to the group on the annual leave buy back scheme review.</p>

4.	Junior doctor onboarding issues with NWSSP in role as Single Lead Employer and ongoing partnership arrangements	Actions
	<p>BMA shared their concerns regarding the Junior doctor onboarding issues with NWSSP in role as Single Lead Employer and ongoing partnership arrangements.</p> <p>It was noted that there were various issues regarding some doctors not having their contracts in time, others with incorrect forms and some also not having receiving appointment forms. BMA also voiced their concerns that Juniors were also reporting issues getting through to NWSSP.</p> <p>Helen Arthur added she was aware of issues and had sent a letter of her concerns to NWSSP. In addition, Employers also raised that they have written to Neil Frow on these issues and has agreed to a review. It was added Neil was waiting for Ruth to return from annual leave to conduct a review in the Autumn.</p> <p>In addition, Helen Arthur also agreed to raise these issues in Shared Service meetings.</p>	<p>All parties to be involved in the Autumn review of Junior Doctor onboarding issues.</p> <p>Helen Arthur to raise Junior Doctor onboarding issues in shared service meetings.</p>
5.	Enhanced rates for Consultants	Actions
	<p>BMA voiced their preference for consultants in Wales to have a rate card.</p> <p>It was noted a meeting was to be held in partnership on Monday to discuss this issue in further detail.</p>	
6.	DDR/ Pay	Actions

	<p>BMA expressed their disappointment in the pay award announcement.</p> <p>In particular, BMA had concerns regarding the pay for those on the top of the 2008 SAS doctor and had added that the SAS committee had written a letter to the Minister for Health and Social Services.</p> <p>Annie Jones added she had received a copy of the letter and to anticipate a response in approximately 4 weeks.</p> <p>In addition, it was also raised that SAS doctors also wished to have a rate card. Helen Arthur, said she would have to speak to the Minister on this.</p>	<p>Helen Arthur to speak to Minister for Health and Social Services regarding rate cards.</p>
7.	SAS Contract Implementation, Project Closure Report	Actions
	<p>A copy of the project closure report was shared with the group, in which they noted they were happy with the report.</p> <p>It was added that in the report there was mention of ongoing work with reference to a review of the SAS Charter, however BMA added they've began the work from their side and wished to record this. It was agreed for BMA and NHS Wales Employers to meet to discuss.</p> <p>BMA suggested that it would be good to view the data on those SAS Doctors who had and had not transferred across to the new 2021 contract. NHS Wales Employers advised that data was previously shared at the last JNC SAS meeting and acknowledged that this would be updated in readiness for the next JNC SAS on 27 October. It was agreed that the updated data would also be shared with this group.</p>	<p>Sarah Abraham and BMA to discuss outside of meeting the review of the SAS Charter</p> <p>SA to provide updated figures on those who have moved to the new contract to be shared with the group.</p>
8	Overview of the Recruitment and Retention sub-committee	Actions

	<p>An updated was shared on the Recruitment and Retention sub-committee.</p> <p>It was noted that the working group meeting was held in June and the next meeting is to be held later on in September.</p> <p>It was added there were some outstanding actions but everything was moving along.</p>	
9	Junior Doctors/ Dentist Contract Reform	Actions
	<p>An updated was shared on the Junior Doctor/Dentist contract reform. It was noted that positive social partnership working had occurred to arrive at the new proposed contract.</p> <p>It was shared that a position was reached in partnership and BMA are about to start their engagement process/ballots with their members on implanting the deal.</p> <p>Employers shared it was going to the Finance meeting in October.</p> <p>Once the outcome is known it will be shared with the group.</p>	
10	Speak Up Safely Group	
	<p>An update was shared on the Speak Up Safely Group.</p> <p>BMA shared their concerns with the group, in particular they felt there was difficulty in reaching an All Wales position and nobody wished to move their position. BMA also added they had not been consulted on for meeting dates and therefore could not always attend the meetings.</p> <p>It was agreed for Helen Arthur to speak to Richard Tompkins and Sarah Whittam on these issues.</p>	Helen Arthur to Richard Tompkins and Sarah Whittam on speaking up safely issues.
11	Occupational Health Review	

	An update was shared on the Occupational Health Review. BMA shared that they felt this item was progressing well and they wish to keep this item on the future Medical and Dental Business group agendas as a standing item.	Occupational health review to be a standing item.
Any other business		
12	Under AOB it was raised that ESR was being dismantled. It was agreed for Gareth Hardacre to come to the next Medical and Dental group meeting to give an update on this.	